

## **Charlotte Disc Golf Club – April Meeting**

**Meeting Date:** 4/9/2025 at 6:00 pm

**Location:** Lost World Brewing – 1100 Metropolitan Ave. STE. 165 Charlotte NC 28204

**Attendance:** Melissa Lindemann (President), Mark Huether (Director of Operations), Robert Buckley (Director of Signage), Ethan Durland (Secretary), Naomi Downs (Womens Committee Chair), Saige Irlacher (Treasurer), Trey Monteith (Vice President)

**Absent:** Kyle Deck (Volunteer Coordinator)

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### Synopsis:

- President Melissa introduced a new code of conduct emphasizing respect, ethical leadership, and de-escalation.
- Club email and Google Workspace are now active for official communications.
- New draft policy: volunteers must return borrowed club property when requested.
- League director agreements and SOPs are being finalized and will be shared soon.
- Treasurer report deferred to attached document (not included in meeting doc).
- Communications: Devin developing newsletter with Mailchimp, working with a professional designer for newsletter template.
- Membership: 316 members; low tag supply under review pending actual count.
- Events committee had no major updates this month.
- Operations update: Bailey Hole 16 redesigned; new tee pouring planned soon.
- Nevin Short Course cleanup underway; more volunteers needed to finish by spring.
- RL Smith Long Course: mulching completed; infrastructure work upcoming.
- RL Smith Gully Short Course: mulching done, turf work planned; volunteer help needed.
- Blair Mill is open with temporary signage; UDisc setup coming.
- Hornet's Nest: Will host DGPT event in November; review planned this spring.
- Renske/Renny Gold: Plans to reduce interference between courses in early discussion.
- Kilborne: Basket and tee layout adjustments planned.
- Signage update: Reordering broken signs; exploring non-sports-themed designs to reduce vandalism.
- QR code subscription added for easier course info access.
- Registration for the CAC is live. More updates coming soon.
- Women's Committee: Seeking social media help, sponsors, and volunteers for USWDGC.
- Women's League and tournaments planned throughout April to September.
- "Putts and Pancakes" raised \$275; next events scheduled through September.
- Open business: ideas discussed for a high-end course and youth disc golf league.
- Other open ideas: Sugaw stump removal, new leagues, Saturday doubles, more community outreach.

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President calls the meeting to order at 6:42

### **Meeting Introduction**

- Reading of the club's mission statement (from bylaws on <https://charlottedgc.com/club-documents/>)
- Attendees introduce themselves
- Motion to approve March's [meeting minutes](#), seconded and approved
- Review voting history since last meeting  CDGC Resolution History
- Reminder about meeting procedures
  - Discussion items should wait until the Open Business part of the meeting (after the committee reports)
  - Any discussion exceeding 2 minutes will be put on hold until after the committee reports
  - **NEW** Comments and questions should be addressed to the president. The president will then respond or designate someone else to respond.

### **Executive Committee Reports**

#### **[President, Melissa]**

- The board reviewed and adopted an official code of conduct which applies to board members and all other club representatives. Key points:
  - As a representative of the club, your actions, both in official capacities and in public settings—including social media—should reflect our organization's values and commitment to ethical leadership. Act in the best interests of the club.
  - Treat fellow board members, staff, volunteers, and the public with respect, even in times of disagreement.
  - Instead of keeping score or criticizing others, members should focus on constructive ways to support one another. If one of us fails, we all fail because we are a team.
  - Keep discussions productive and be prepared to de-escalate any conflicts. Rise above and be the one to de-escalate conversations, not escalate them. Set a good example and be above reproach (in other words, be free from criticism or blame).
- Official club emails and Google Workspace are configured and ready for use.
- A recent issue where club property was borrowed but not returned has prompted us to put a new policy in place where club volunteers, upon assuming a leadership role with the club, will be required to sign and acknowledge that property purchased for the fulfillment of their role remains the property of the club and should be returned when requested. This policy is in the draft status. More to come on this.
- League director agreement and standard operating procedures are in progress. These will be shared out hopefully in the next couple of weeks.

## **[Treasurer, Saige]**

- See  2025 04 April CDGC Financial Statements.pdf

## **Committee Reports**

### **[Communications, Devin]**

- Devin shared a communication plan focusing on social media posts Mondays and Thursdays.
  - Twice Weekly, 11 am Monday mornings and 8 pm Thursday evenings.
  - 1st Monday- We start a discussion in the groups on Facebook. We can ask a simple question to get people talking or simply open us up to questions from the club. This gives us a little over a week to find topics that come up (or responses to our question) that we can discuss in the club meeting.
  - 1st Thursday-Post about the upcoming club meeting. Share topics that will be discussed.
  - 2nd Monday-Do another post about the upcoming meeting, share a fun highlight from a league or event over the weekend.
  - 2nd Thursday-A general thank you to those that attended the meeting or participated in the live stream. Share 1-2 topics that were discussed and (hopefully) resolved.
  - 3rd Monday-Post a full recap of the previous meeting
  - 3rd Thursday- Course/Course Director focus. I will reach out to a Course Director a week before. I'll give them the microphone. It will be an opportunity to introduce themselves to the masses, share upcoming projects, needs, and tell the community how we can help
  - 4th Monday-A focus on one of the leagues from the previous week. Share a photo from the league and highlight something that happened or just a simple recap
  - 4th Thursday-Highlight a recent or upcoming workday.
  - 5th Monday/Thursday-A focus on ongoing club projects.
- Devin is currently working with a professional to create a newsletter template for mail chimp.

### **[Events, Pat]**

- **No Major Updates**

### **[Membership, Rachel]**

- 316 members
- Need approval to order more tags - only about 50 left
  - A number of tags are currently with league directors which is why we are apparently low on tags. Ordered 500. Devin said that he can reach out and pick up tags from other league directors. We can revisit after Devin collects tags and gives us a hard

count on how many we currently have. Next month we can vote to see if we need more tags after we have a hard count.

### **[Operations, Mark]**

- **Bailey**
  - Hole 16 has been redesigned. The old tee will be eliminated from the layout.
  - Working out a time for a work day to hand pour the new tee.
- **Nevin Day Dream Short Course (New)**
  - **VOLUNTEERS NEEDED** Josh Matheison (course director) continues to clean up. We need help so we can finish this spring. Please reach out directly to help!
- **RL Smith - Ravine (Original course property)**
  - Long Course, mulching is done.
  - Contractor will level and frame tees and build infrastructure.
  - **VOLUNTEERS NEEDED** We will need volunteers to help pour concrete. Date TBD
- **RL Smith - Gully Short Course (New)**
  - Fairways mulched
  - **VOLUNTEERS NEEDED** Volunteers needed to clean up after mulching.
  - **VOLUNTEERS NEEDED** Contractor will clear 6x12 tee areas and compact gravel as base layer for turf. Help needed to move and set turf. Plan is for late April/Early May
- **Blair Mill**
  - Course is open with temp tee signs and next tee arrows.
  - Udisc course will be created soon.
- **Hornet's Nest**
  - Course will be used next November for DGPT event after DGPT Championship.
  - DGPT Announced Match Play Event
  - Design and condition review will take place this spring.
- **Renske/Renny Gold**
  - Plan is to remove Renske from Renny gold interference. Conversation has been started with Parks 4/2/25
- **Kilborne**
  - Need to set new 1 basket and move current #1 tee to a short tee location on the new fairway.

### **[Signage, Robert]**

- **Comments**
  - Reordering a few signs as replacements. More than he is willing to admit. One of them he broke himself. Interested in not putting sports teams on the signs as there is a higher risk of people breaking those signs.
  - Signed us up for a QR subscription. Allows for easy access to QR codes so we can put signs at the front or back of course. Further discussion needed about where to put the QR codes and where they should link to. Tabled for board only discussion.

**[CAC Committee, Kyle] Absent, will provide updates next month**

**[Womens Co, Naomi]**

- Last Committee Meeting: April 3rd, 2025
  - Location: NoDa Brewing
  - Attendance: 3
  - Discussion topics: Upcoming Events and League Operations
- Next Committee Meeting: May 1st, 2025 (6:30-8:30)
  - Location: Lower Left Brewing
- Special Request:
  - Looking for a social media coordinator and content creators for Charlotte Disc Golf Dames
  - Looking for people to serve on a Local Organizing Committee for USWDGC Bid
  - Looking for local sponsorships for Women's Events
    - Trey Proposes to Wave womens CDGC fees for non members. Discussion regarding how we encourage league directors to wave fees towards the Womens Event. Work with Devin to make a post for which leagues will honor womens league fees.
- Upcoming Events:
  - Wander Women's League
    - Winget on April 10th
    - Bailey on April 22nd
  - Upcoming Women's Tournaments
    - [Throw Pink Slow Play Takeover](#) on April 12th; 1pm- 5pm
    - Riveter Classic @ Eager on May 3rd ([Registration Open](#))
    - Womens' Disc Golf Week, May 17th- 25th ([More Details](#))
    - Women Rock @ Hendershot's Haven in Newton, NC on May 24th ([Registration Open](#)) for Mixed Singles Event
    - Throw Pink Team Championship (Lula, GA) on June 7th
      - 200 Women already signed up (50 Teams)
      - 41 teams registering in the first 15 mins
      - 10 Teams Spots Remaining ([Registration Open](#))
    - First in Flight @ Reedy on June 28th ([Registration Open](#))
    - Jewels of the Blue Ridge @ Jackson Park in Hendersonville on September 13th ([Registration Opens May 1st](#))
  - Putts and Pancakes
    - First 2 events in the books
      - Attendance: 15-20 people per event
      - Money Raised: \$275.00
    - Potential uses of the funds will be helping pay pro players to run clinics or other larger scale events to introduce disc golf to a larger community
    - Upcoming Events:

- May 4, 2025
- Jun 1, 2025

- Aug 17, 2025
- Sep 21, 2025

## Open Business

- **Steven Gouletias:** Interested in building a world class disc golf course (like a Smuggler's Notch). Main obstacle is finding the property and people willing to invest time and money into the project. He will speak with Mark Huether further and will come back to the board if needed.
- **Steven Gouletias:** Kids Disc Golf League to give kids the chance to learn, play, and compete at disc golf so they can learn life lessons and learn a healthy outdoor activity they can play for life. Devin is working on something similar with the Ulibarri Foundation and will collaborate with Steve further. They will let us know how the board can best support this.
  - Create a college team approach
  - Use basic framework from the National Interscholastic Cycling Association. Train Coaches. Do background checks
  - Have it be a fall sport
  - Get support through the schools
- **Josh Campbell:** Interested in removing a stump at Sugaw on hole 13
- **Josh Campbell:** Recommended adding a specific position (sergeant at arms) to moderate club meetings. He volunteered to offer guidance or serve in this role at the next meeting, but can't commit to it full time. The board said they're open to improving meeting procedures and have already started. We can do this on a trial basis and evaluate.
- **Devin Grady:** Squirrel lake community event. HAWK is the name of the organization. Want to have the women's committee over there to help. Additional giveaways associated with the club that we are able to give away to participants of the event to spread awareness. More Club Promotional opportunities. Table cloths or banners.
  - Brian Earhart Clinics.
- **Ethan Elyasian:** Club doubles to move to Saturday afternoon. Interested in piggy backing off of Saturday single but having it on a course close to the Saturday Singles.
- **Bobcat:** Interested in a hornets nest doubles league.

## Wrap up

Motion to adjourn, made by Melissa. Seconded and approved.

Meeting adjourned at 8:42